

Responsible Participation Policy

Purpose

The effective operation of the Earlham College Stables and Cooperative depends on the responsible participation of all its members and the greater community. Responsible participation includes safe, responsible, and respectful membership in the program through attendance, horse care, ring manners, as well as general etiquette and respectful interaction with horses and other individuals. The following policy describes the elements of respectful and responsible participation and how these must be carried out.

Policy

A. Attendance and duties

1. All members of co-op are expected to attend weekly co-op meetings and fulfill their weekly barn duties.
2. If a co-op member cannot attend their barn shift for any reason, they are expected to find another co-op member to fill in for their shift. In the case of such a switch, the co-op member should notify the Lesson Coordinator as well as the Instructor of the work shift.
3. If the co-op member cannot attend a barn meeting for any reason, they must notify Barn Staff in advance to inform them of their absence and reason.
4. If a co-op member has more than two unexcused absences for barn work or meeting they will receive a \$5 fee charged to their student account.
5. If a co-op member misses five (or more) meetings or work shifts without adequate notice or reason, the member's behavior falls under the Disciplinary Action Policy. At this point the action to be taken will be left up to Barn Staff to decide, and the course of action may include suspension or expulsion from the program.

B. Ring manners and riding etiquette

1. All co-op members are expected to follow standard ring manners when riding and to be respectful of other riders and horses in the arena. Standard ring manners include passing left shoulder to left shoulder, calling out where you are going, and leaving adequate space between horses.
2. If an individual wishes to ride in an arena where a lesson is taking place, the individual must ask the Instructor of the lesson prior to riding and if permitted must be respectful of the lesson's space and safety.

C. Responsible and respectful behavior

1. It is expected that all individuals involved in the program will treat each other with respect.
2. No member of co-op or participant of any barn-related activity may attend barn meeting, barn work shifts, riding lessons, or any other barn related or sponsored event under the influence of alcohol or any illicit substance.

D. Disciplinary action

1. If any individual does not adhere to this policy, the issue will be taken to Barn Staff and the ensuing action will be determined with regard to the Disciplinary Policy.