

TO: Earlham College Community

FROM: Doug Bennett and Nelson Bingham

RE: Review of “Principles and Practices”

DATE: September 8, 2004

In this academic year, we should carry through a review and renewal of “Principles and Practices.” We suggest we use essentially the same process we used the last time.

The current “Principles and Practices of the Earlham College Community” was approved in the spring of 2000. At that time, we urged on ourselves that P&P be reviewed every four years so that every student generation would have one opportunity to contribute to its renewal. We’re already a little behind that schedule, largely because it took us longer than we had expected to complete the review and renewal of our judicial procedures.

Charge for an Ad Hoc Principles and Practices Review Committee:

The committee should be formed under the care of the faculty meeting to review “Principles and Practices of the Earlham College Community” (P&P) and to draft and reach consensus on a reaffirmed, new and/or amended P&P. The review committee will make its recommendation to Student Government Cabinet and the Faculty Meeting. If approved by both, and by the President, the recommendation will be submitted to the Board of Trustees for final approval.

The review and drafting of the code should serve as an educational opportunity for the College community. The process of revising P&P should be widely (and really) consultative of all constituent bodies with particular attention to the Committee on Campus Life (CCL) and Earlham’s President. This committee should prepare a plan for consultation and have that approved by CCL early in the process. It should also submit a timetable for the whole process, with a two semesters expectation (while understanding that consultation and timeliness are often in tension), to the President(s) of the Student Body, Clerk of the Faculty Meeting and Earlham’s President.

Review Committee Composition (13 members):

- 3 faculty members (at least one administrative and one teaching faculty) nominated by the nominating committee and approved by the faculty meeting
- 2 staff members elected by Employee Council
- 3 students selected by student government nominating procedures
- The Dean of Student Development
- The Associate Academic Dean
- 3 Board members appointed by the Chair of the Board of Trustees

There should be co-conveners: 1 Student and 1 Faculty member.